

## The art of leadership development in times of change; the Atomium Organization

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### Abstract:

We have to deal every day with clever customers, clever employees, clever competitors and clever suppliers ...so: as a leader you will never be able to outstand them all. Times are changing. Huge head offices are a thing of the past. In an organization built according to an Atomium model, a "head office" is placed at the centre of an organization and acts primarily as a binding factor. The organization as a whole reflects its clients. Network organizations are the flexible structure of the new age. In the old factories, the steam engine was the centre of the production process. In the Roman Empire, Rome was the centre of the management. But this is the 21st Century ... we live in a network environment without a hierarchical center. The management of the new age is busy making connections. The younger generation begins to see through it all, no longer accepts any authority on the basis of position. The latest studies show a new generation which is called a Chip, a conscious, happy, independent professional. This in contradiction with the adapting, greedy Yup. All this has huge implications for the way we develop our leaders for the future.



### Speaker:

Eric Koenen MSc, worked with Philips Electronics, Price Waterhouse Coopers and was a member of the executive board of Cofely. In the period of 2000-2007 the company has completely renewed the strategy. Eric Koenen was responsible for this process. Cofely is a technical service provider with a turnover of 1 billion euro and 8000 employees. Since 2008 Eric is chairman of the board of Goflex Bv and member of the board of TI group. He also works for Kessels and Smit as a top executive Consultant. He is author of "The art of leadership in times of change" (2007) using more than 80 famous paintings to explain a new vision on leadership. He is author of "Andere tijden, andere talenten", Changing Times, New talents (2009), a book on the need of more female leadership, "the Atomium Organization" (2009) on network organizations and leadership. Eric is a frequent speaker on national and international conferences on strategy, leadership development, change management and innovation.