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Transformational Leadership, Going Beyond Problem Solving

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Abstract:

During times of significant transition organizational leaders must become transformational leaders if they and their organizations are to succeed. Transformational leaders take their organizations beyond the current limits of the system creating significant breakthroughs and extraordinary results. Transformational leaders also develop elite teams and establish the context for breeding elite performance. Becoming a transformational leader demands a reorganization of your relationship to space and time. Traditional leaders typically consider the consequences of the system on the organization and the organization on the system in relation historical data and to problem solving. Transformational leaders however operate generatively in relation to bringing about their organization's desired futures by working independently of the limits present in the current system. Dr. Joseph Riggio a master leadership development consultant and trainer will demonstrate the unique framework and skills that transformational leaders use to create entirely new futures that work.



Participants will learn the distinctions of historical versus teleological organizations, and how to set and bring about transformational outcomes using the existing resources present in the system. Using these distinctions leaders will begin seeing beyond the limits imposed on them and their organizations in the current system, or even in regard to their projections from it about the future. Instead of using typical historical analysis and problem solving approaches to leadership participants will learn a completely new way of thinking about the roles of leaders, and especially about the position that elite senior leaders take in regard to their role and performance in the organization.

Speaker:

Dr. Joseph Riggio, Founder and President of Joseph Riggio International, has been a trusted adviser to senior executives in Fortune 500 companies, entrepreneurs, business owners and professionals globally since 1990. Dr. Riggio holds a Ph.D. in Business Administration with a specialization in strategic leadership, decision-making and learning design. Joseph is a keynote speaker and author of the book "Towards A Theory of Transpersonal Decision-Making in Human Systems" as well as many articles about the personal and professional development and learning

methodologies he has developed. Joseph's professional work has been referenced in numerous books, articles and professional papers. He holds a faculty appointment as an adjunct professor in the prestigious Parsons Design + Management program at New School University in New York City where he has helped to develop the sustainability and socially conscious business curriculum.