

Positive Leadership in Trying Times

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Abstract:

We are experiencing one of the most challenging economic times in history. Leaders are faced with the opportunity to help their people remain energized and optimistic and to continue to move their organizations forward even in times of uncertainty and stress. In short, they are called upon to lead positively and to produce positively deviant performance, despite the challenges. This presentation addresses why positive leadership is so crucial in trying times, how it impacts bottom line performance and employee well-being, and what are some techniques for implementing practice positive leadership. The goal of positive leadership in trying times is to enable individual flourishing among employees and positive deviant performance in organizations.



Speaker:

Kim Cameron is the William Russell Kelly Professor of Management and Organizations in the Ross School of Business and Professor of Higher Education in the School of Education at the University of Michigan. He has served as Dean of the Weatherhead School of Management at Case Western Reserve University, Associate Dean in the Marriott School of Management at Brigham Young University, and as a department chair at the University of Michigan. Kim Cameron is one of the co-founders of the Centre for Positive Organizational Scholarship at the University of Michigan. He received BS and MS degrees from Brigham Young University and MA and PhD degrees from Yale University. His research on organizational virtuousness, effectiveness, quality culture, downsizing, and the development of leadership skills has been published in more than 120 scholarly articles and 13 academic books. His most recent books on the subject of positive organizational scholarship include Positive Organizational Scholarship (with Jane Dutton and Robert Quinn), Leading with Values (with Edward Hess), Making the Impossible Possible (with Marc Lavine), The Virtuous Organization (with Chuck and Karen Manz and Robert Marx), and Positive Leadership.